

## Minutes of the project board meeting of the joint project of UNDP and Ministry of Labor and Social Protection of Population

### «Inclusive Employment and Social Partnership» 2011-2014

**Venue:** Conference room of the UNDP office

**Date:** March 14, 2014

**Time:** 11:00 am – 12:30 pm

#### Participants:

| №   | Organization  | Name/ Surname          | Position   |
|-----|---|------------------------|--|
| 1.  | Ministry of Labor and Social Protection of Population | Botir Alimukhamedov    | First Deputy Minister, National Project Coordinator of «Inclusive Employment and Social Partnership» project |
| 2.  | Ministry of Labor and Social Protection of Population | Sardor Omonov          | Deputy Director of computing center  |
| 3.  | UNDP  | Jaco Cilliers          | Deputy Resident Representative   |
| 4.  | UNDP  | Aziza Umarova          | Head of Good Governance Unit   |
| 5.  | UNDP  | Komila Rakhimova       | Programme Associate  |
| 6.  | UNDP  | Emiliya Asadova        | Programme Associate  |
| 7.  | UNDP  | Nilufar Kabulova       | Assistant  |
| 8.  | NGO «Mehr Kozda», NANNOUz                             | Mokhira Tashhodjaeva   | Chairperson, Deputy chairperson  |
| 9.  | NIMFOGO   | Gulrukhsor Khattamova  | Chief specialist   |
| 10. | NIMFOGO   | Alisher Akhbarov       | Head of International Relations Department   |
| 11. | Federation of Trade Unions of Uzbekistan              | Ulugbek Gaziev         | Lawyer   |
| 12. | Uzbek Society of People with Disabilities             | Oybek Isakov           | Deputy Chairperson, Co-coordinator of Advisory Board On Disability Issues at NANNOUz                         |
| 13. | NGO «Status»  | Yuri Aitov             | Chairperson  |
| 14. | NGO «Assotsiatsiya invalidov predprinimateley NUR»    | Farkhod Abdurakhmanov  | Chairperson  |
| 15. | NGO «Istikbolli avlod»                                | Nodira Karimova        | Director   |
| 16. | NGO «Istikbolli avlod»                                | Dilfuza Yuldasheva     | Deputy director  |
| 17. | NGO «Oydin Nur»                                       | Mavlida Salikhova      | Chairperson  |
| 18. | LLC «Iroki kashtachilik»                              | Yulduzhon Mamadiyorova | Director   |
| 19. | Society of Blind People of Uzbekistan                 | Shavkat Yarmukhamedov  | Head of Department   |

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| 20. | Republican central library for blind people                     | Gulyaim Berdimbetova    | Acting Director                                   |
| 21. | Supermarket «korzinka.uz»                                       | Alisher Turaev          | Marketing analyst                                 |
| 22. | Radio «Oriat FM»  | Khodjimurad Atakulov    | Director  |
| 23. | Radio «Grand», weekly newspaper «Ledi»                          | Rimma Sabirjanova       | Journalist  |
| 24. | Radio «Mash'al»   | Olima Khamraeva         | Journalist  |
| 25. | Web-site «uzdaily.uz»   | Salokhiddin Khaknazarov | Journalist  |
| 26. | Web-site «Kommersant.uz»  | Malika Reimbaeva        | Journalist  |
| 27. | UNDP Project «Social Innovation and Volunteerism in Uzbekistan» | Bokhodir Ayupov         | Project Manager                                   |
| 28. | UNDP Project «Inclusive employment and Social Partnership»      | Yana Chicherina         | Project Manager                                   |
| 29. | UNDP Project «Inclusive employment and Social Partnership»      | Jamoliddin Ismailov     | Economist-analyst                                 |
| 30. | UNDP Project «Inclusive employment and Social Partnership»      | Bakhtiyor Nasimov       | Public Relations Specialist                       |
| 31. | UNDP Project «Inclusive employment and Social Partnership»      | Abror Khodjaev          | Business/Social Enterprise Development Specialist |
| 32. | UNDP Project «Inclusive employment and Social Partnership»      | Marat Aminov            | Civil Society Specialist                          |
| 33. | UNDP Project «Inclusive employment and Social Partnership»      | Isroiljon Khasanov      | Admin-Finance Specialist                          |
| 34. | UNDP Project «Inclusive employment and Social Partnership»      | Bakhodir Abdurazakov    | Clerk   |
| 35. | UNDP Project «Inclusive employment and Social Partnership»      | Nail Mangutov           | Driver  |
| 36. | UNDP Project «Inclusive employment and Social Partnership»      | Lyudmila Primenko       | Cleaner   |

**B.Alimukhamedov** opened the meeting and noticed that during the project implementation the project board meetings were held on regular basis and all its members from Ministry, UNDP and NGOs took part in it. Due to the project completion, the final project board meeting is held in enlarged membership where the key project partners, including NGOs, social enterprises and businesses are involved. Project made a significant contribution to improvement of legal basis of social partnership based on foreign experience. The project has practical focus, innovation, relevance to the state priorities in social protection, employment and development of social partnership as a part of concept of democratization and formation of civil society.

The following major project achievements were mentioned:

1. Support to the development of the draft law «On social partnership». The draft passed the first reading in Oliy Majlis of the Republic of Uzbekistan.

2. Support to the development of state programmes on employment. Annually, the Parliament adopts the program on creation working places in Uzbekistan. It's a challenging task to create a million jobs every year given the world financial and economic crisis and limited resources; therefore, the project recommendations are quite timely and relevant.

3. The potential of the Ministry of Labor and Social Protection of Population of the Republic of Uzbekistan and its 193 district and urban centers of employment and social protection has been strengthened. The following practical achievements in this area should be noted:

- 1) A new official website is developed. It is a practical tool which provides access to information about labour market.
- 2) A handbook on labor rights was developed and published. The handbook is placed on the official website of the Ministry and UNDP. It has attracted an interest of users.

**J.Cilliers** greeted the participants and expressed special thanks to A. Khaitov, B. Alimukhamedov and the Ministry of Labor and Social Protection of Population. He thanked and emphasized contribution of numerous partners, such as Public Fund for support of NGOs under the Oliy Majlis and Other Civil Society Institutions, Federation of Trade Unions, NIMFOGO, NANNOUz, leaders of NGOs including organizations of people with disabilities, management of social enterprises and private sectors. He drew the attention to the comprehensive approach in project implementation and expressed hope for future partnership with the Ministry in supporting people with disabilities and other vulnerable groups and other areas that are also priority for the government of the Republic of Uzbekistan.

**Ya.Chicherina** made a presentation about the project results (the full report is available in the Attachment №1 to the minutes). She also raised issue about transfer of equipment to the culture center «San'at gulshani» under the Uzbekistan Society of Blind People and to Republican Library of Blind People under the Ministry of Culture and Sports. The equipment was given for temporary use within ACCESS project. The equipment has been used according to its intended purpose.

**B.Alimukhamedov** commented on the report and noticed that the all published handbooks have practical importance and are being used by specialists of the Ministry of Labor and its regional branches. A manual on labor rights was well prepared both in terms of formulation of the most interesting questions, and well-grounded answers.

Also, it was mentioned that in addition to announced project results, the report gives detailed analyze of risks and proposals regarding the outcomes of the project which suggests a critical but constructive approach.

**F.Abdurahmanov** noticed that the main achievement of the project is assistance in creation of the Public Council that is engaged in promotion of the rights of persons with disabilities under NANNOUz. The assistance of the project is important for supporting the movement of people with disabilities. The Council united NGOs of people with disabilities, enables partnership relations with the Ministry of Labor and Social Protection of Population and the Ministry of Justice. NGOs of people with disabilities are voicing the hope of future partnership in the sphere of promoting rights of people with disabilities and ratification of UNCRPD.

**Ya.Chicherina** acknowledged the work of journalists, who prepared more than 500 publications and 32 telecasts within the framework of the project.

**K.Rakhimova** informed the participants of the board about the results of external evaluation of the project that was done by the external independent evaluator. The evaluator gave his positive opinion about project results.

Moreover, it was recommended to expand the area of activity, to improve the potential of NGO of people with disabilities and develop social services. (Full text of the presentation is available in the Attachment №2 to the minutes)

**B.Alimukhamedov** thanked the speakers and informed the participants that they will have an opportunity to express their thoughts and proposals in writing. It will be possible to look through the final report of the project and the minutes of the project board on UNDP web-site, short version of the report was also given to all journalists.

**M.Toshhodjaeva** highly appreciated the contribution of the project to the development of social partnership, social business and social services on NGO basis in Uzbekistan. She confirmed effectiveness of joint grant contest and told about experience of the project implementation within the contest. She also underlined the role of the project in creation and maintenance of Public Council on disability under NANNOUz and expressed interest in future partnership of NANNOUz and UNDP.

**O.Isakov** expressed appreciation to UNDP, Ministry of Labor and Social Protection of Population as well as the project team on behalf of organizations of people with disabilities. He stressed significant importance and necessity in future to continue the efforts on improvement of potential of NGOs of people with disabilities and civil society as a whole. Expressed the idea about necessity to introduce a component/focus of disability into all projects of UNDP so that they would have inclusive approach.

Also, he suggested paying more attention to the promotion of UNCRPD. He requested the support of UNDP in establishment of international relationships for national organizations of persons with disabilities, especially with International Association of Disabled, which is a partner of UN.

**M.Salikhova** thanked UNDP and the Ministry for support to NGO based social services for vulnerable women. She noticed that thanks to the project the effectiveness of the social services improved, new methodologies based on foreign experience are implemented. She appreciated the cooperation with Public Fund under the Oliy Majlis and the Ministry. MS expressed interest in development of partnership with the Ministry in joint realization of social projects, especially targeting economic well-being of vulnerable women and stable income generation She also wished to have opportunity for the NGO's leadership to have international trainings to gain more international experience.

**B.Alimukhamedov** agreed with the idea of cooperation and suggested to consider promotion of the law «On family entrepreneurship» through NGOs. This law gives great economic opportunities for women who need support.

**N.Karimova** appreciated the relevance of the project activity in NGO support, development of social partnership and social services implementation through NGOs. She highly appreciated the project team, their professionalism. She told that the participation in the project prompted NGO «Istiqbolli avlod» to re-register its charter, which will have separate paragraph about provision of social services.

**G.Khatamova** expressed her gratitude for cooperation on behalf of NIMFOGO and voiced hope for future collaboration. She highly appreciated the support of UNDP to round-tables, trainings and conferences with the participation of NGOs on development of social partnership. They proved highly effective and contributed to reflecting NGO proposals into the law on social partnership, rules of registration of NGO charters and regulations. She expressed interest in future cooperation and inclusion of the component of work with NGOs in future UNDP projects.

**G.Berdimbetova** thanked for the cooperation on behalf of the Republic Library of Blind People under the Ministry of Culture and Sports. She informed that thanks to the new equipment the library's attendance rate rose, which includes students and adults; this had positive influence on their lives. Education of people with vision disorders to work with computer and internet with the help of JAWS system has been continuously carried out for 4 years. There is a demand in sharing this experience.

**Sh.Yarmukhamedov** thanked for the project contribution on behalf of the Society of Blind People of Uzbekistan and highly rated the impact on the activity of the Society of Blind People of Uzbekistan. He informed that the education of blind people on the

computers provided by UNDP to the culture center «San'at gulshani» under the Society expanded their opportunities to study and become employed.

**B.Alimukhamedov** thanked all those present for their constructive participation and suggested to write their commentaries and ideas.

**J.Cilliers** once again thanked the Ministry, national partners and the project team for their teamwork within the framework of the project.

The project board decided:

1. Accept information about the project implementation and results during 2011 – 2014.
2. Project performance is positively evaluated.
3. The project shall transfer the equipment for the blind people, that was previously given within the framework of ACCESS project, to the culture center «San'at gulshani» under Society of Blind People of Uzbekistan and to the Republican Library of Blind People under the Ministry of Culture and Sports. Also, one automatic voltage regulator shall be transferred to the Republican Scientific Center for Labor Security and Social Protection of Population as well as a server HP ProLiant to the Ministry of Labour and Social Protection of Population of Republic Uzbekistan.

Approved by:



Botir Alimukhamedov

First Deputy Minister  
Ministry of Labor and Social  
Protection of Population



Jaco Cilliers

Deputy Resident  
Representative  
UNDP Uzbekistan

